



WE ARE HIRING!

Direct Support Professional (Educator) Jobs

☀️ *Are you passionate about helping others?*

- 🌍 **Want to make a difference in the community? Join a team that supports individuals with intellectual and developmental disabilities (IDDs)!**

Harambee Community Services (HCS) provides community-based day programs to adults with IDD. We provide social, recreational, leisure, community, independent living skill development and pre-vocational skill building. We support our participants in maximizing their ability to enjoy life, have fun and thrive.

Summary of Job Duties (including but not limited to):

Harambee Educators support our participants in a caring therapeutic environment, implementing a non-aversive behavioral plan and assists them in identifying preferred social, leisure, vocational and recreational activities.

Educators respect the cultural values of the participants, their parents and their Circle of Support.

- Establishes and maintains a supportive relationship with participants.
- Provides continuous supervision for participants to ensure safety and wellbeing.
- Implements positive programming activities that are culturally relevant.
- Assists participants in accessing community-based services and developing a schedule which in cooperation with the participant's Individual Program Plan.
- Use alternative communication strategies including picture icons, computer programs and other functional and adaptive approaches.
- Perform other duties as assigned.

Minimum Qualifications:

- High school diploma or GED required.
- Undergraduate degree in the social sciences or special education desired but not required.
- High energy, professionalism and integrity.
- Quick learner with a good sense of humor and irony.
- Strong communication skills. Reliable, trustworthy, compassionate.
- Ability to be effective in a multilingual, multicultural environment.
- Ability to be certified in Crisis Prevention Intervention (CPI).
- Ability to represent HCS in a professional manner at all times.
- Valid California Driver License or ID Card.
- Fully vaccinated against COVID-19 or proof of exemption and TB test.
- Must pass DOJ fingerprint background check.

Compensation & Benefits:

- \$16.50 to \$19.00 per hour depending on experience and location.
- Partially paid medical, dental and vision benefits and fully paid life insurance for benefit eligible staff.



APPLY:

✉️ **Email your resume today! info@harambeekc.org or fax (510) 338-9238**
or you may request an application form by emailing info@harambeekc.org
Applications can also be downloaded and printed at harambeekc.org/careers

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