



Educator (Direct Support Professional) Job Openings

Harambee is a Swahili word that means "let's pull together."

If you like a challenge and an exciting team environment read more about us.

Harambee Community Services (HCS) is a specialized Adult Day Care Program that provides community-based day programs and supported employment activities to adults with developmental and intellectual disabilities. We provide social, recreational, leisure, community, independent living skill development and pre-vocational skill building. We support our participants in maximizing their ability to enjoy life, have fun and thrive.

Summary of Job Duties (including but not limited to):

Harambee Educators support our participants in a caring therapeutic environment, implementing a non-aversive behavioral plan and assists them in identifying preferred social, leisure, vocational and recreational activities. Educators respect the cultural values of the participants, their parents and their Circle of Support.

- Establishes and maintains a supportive relationship with participants.
- Provides continuous supervision for participants to ensure safety and wellbeing.
- Implements positive programming activities that are culturally relevant.
- Assists participants in accessing community-based services and developing a schedule which in cooperation with the participant's Individual Program Plan.
- Use alternative communication strategies including picture icons, computer programs and other functional and adaptive approaches.
- Perform other duties as assigned.

Minimum Qualifications:

- High school diploma or GED required.
- Undergraduate degree in the social sciences or special education desired but not required.
- High energy, professionalism and integrity.
- Quick learner with a good sense of humor and irony.
- Excellent communication skills.
- Reliable, trustworthy and compassionate.
- Ability to be effective in a multilingual, multicultural environment.
- Ability to be certified in Crisis Prevention Intervention (CPI).
- Ability to represent HCS in a professional manner at all times.
- Valid California Driver License or ID.
- Must be able to pass TB test & fingerprint clearance.

Compensation & Benefits:

- \$16.00 to \$17.50 per hour depending on experience.
- Partially paid medical, dental and vision benefits and fully paid life insurance.
- Fully paid Employee Assistance Program (EAP).



APPLY:

**Email cover and resume to hr@harambeekc.org or fax (510) 338-9238
or you may request an application form by emailing HR@harambeekc.org.
Applications can also be downloaded and printed at harambeekc.org/careers**

www.harambeekc.org