



## Certified Nursing Assistant (CNA) Job Openings

Harambee Community Services (HCS) is a nonprofit Adult Day Care Program that provides specialized community based services to adults with intellectual disabilities.

We provide social, recreational, leisure, community and independent living skill development. HCS exists to support our participants in maximizing their ability to enjoy life, have fun and thrive.

### Summary of Job Duties (including but not limited to):

HCS is recruiting for a CNA (Certified Nursing Assistant) to work in various cities in San Mateo County. This position is responsible for supporting consumers that have care needs in a therapeutic environment. Our CNA's respect the cultural values of the participants, their parents and their Circle of Support.

- Establishes and maintains a supportive relationship with participants.
- Provides continuous supervision for participants to ensure safety and wellbeing.
- Implements positive programming activities that are culturally relevant.
- Assists participants in accessing community based services and developing a schedule which in cooperation with the participant's Individual Program Plan.
- Use alternative communication strategies including picture icons, computer programs and other functional and adaptive approaches.
- Perform other duties as assigned.

### Minimum Qualifications:

- Current CNA license in California required.
- High school diploma or GED required.
- Undergraduate degree in the social sciences or special education desired but not required.
- Experience helpful but not required.
- Great work ethic, high energy, professionalism and integrity.
- Quick learner with a good sense of humor and irony.
- Excellent communication skills.
- Reliable, trustworthy and compassionate.
- Ability to be effective in a multilingual, multicultural environment.
- Ability to be certified in Crisis Prevention Intervention (CPI).
- Ability to represent HCS in a professional manner at all times.
- Valid California Driver License or ID.
- Must be able to pass TB test & fingerprint clearance.



### Compensation & Benefits:

- \$12.55 to \$17.00 per hour depending on experience and location.
- Partially paid medical, dental and vision benefits and fully paid life insurance.
- Fully paid Employee Assistance Program (EAP).

### APPLY:

Email cover and resume to [hr@harambeekc.org](mailto:hr@harambeekc.org) or fax (510)338-9238  
or you may request an application form by emailing [hr@harambeekc.org](mailto:hr@harambeekc.org).  
Applications can also be downloaded and printed at [harambeekc.org/careers](http://harambeekc.org/careers)